



STUDENT BEHAVIOR AND DISCIPLINE POLICY

It is the desire of Huron Academic Endeavors to create a safe and productive learning environment for all students. Unfortunately, there may be instances of a student's physical or behavioral conduct that will be considered unacceptable. Such conduct is prohibited by the Huron Academic Endeavors administration.

These policy guidelines will outline triggering behaviors, HAE's response to prohibited conduct, resulting consequences, and remedial measures.

This behavioral policy will be triggered under the following conditions. These behaviors are considered inappropriate and unacceptable:

1. **Physical aggression:** Includes (but is not limited to) hitting, kicking, biting, throwing objects or using an object to intentionally inflict pain onto another, bullying, or harassment
2. **Threatening language:** Includes (but is not limited to) frightening or hostile language, abusive language, or threats of self harm or harm to others
3. **Intoxicating substances:** Includes (but is not limited to) vapes, electronic smoking devices, controlled substances, and look-alike substances
4. **Felonious dangerous behaviors:** Includes (but is not limited to) bomb threats, arson, or selling intoxicating substances or controlled substances
5. **Inappropriate sexual behavior:** Includes (but is not limited to) possession of obscene materials, obscene gestures or behaviors, or inappropriate touching
6. **Deceitful behavior:** Includes (but is not limited to) vandalism, stealing, extortion, false accusations, lying, cheating or plagiarism

If this policy is triggered, the following outlines HAE's mandatory response:

1. **First offense:** The parent/guardian will be contacted to remove the student from the premises immediately. The student will be required to stay home for the remainder of the day.
 - a. A phone conference with the student's parent/guardian will be scheduled and will take place before the student is permitted to return to school. This phone conference can be scheduled as early as the same day in order to allow the student to come to campus as quickly as possible. This phone conference will be held with our Program Administrator.
 - b. An Incident Report will be filed and First Offense Guidelines will be issued to address behavioral concerns.
2. **Second offense:** If there is a second offense of any of the above-mentioned prohibited behaviors, then the student will be sent home immediately. The student will be required to stay home for the remainder of the day.
 - a. The student will be suspended for at least one additional campus school day.
 - b. An in-person conference must be scheduled between the parents/guardians and the HAE Behavioral Team. This Team consists of two HAE staff, including our Program Administrator. This conference must be held before the student returns to campus.
 - c. An Incident Report will be filed and Second Offense Guidelines will be issued to address behavioral concerns.
3. **Third offense:** If there is a third offense of any of the above-mentioned prohibited behaviors, the student will be expelled from Huron Academic Endeavors for the remainder of the school year. A Student Disenrollment Agreement will be issued.



The following outlines the remedial response of an expelled student and family:

1. A mandatory conference with the HAE Behavioral Team. Third Offense Guidelines will be issued, including any curative actions.
2. Written proof of completion of the Third Offense Guidelines.
3. A follow-up conference with the Behavioral Team to assess the completion of those actions.
4. Re-registration for enrollment, including payment of the Family Enrollment Fee.
5. This application is subject to rejection by the HAE Admissions Team.